

Strategic Human Resource Management

DESCRIPTION:

This program will help you learn about the tools and techniques used in drafting and developing HR strategies. It will also equip you with the knowledge and the skills you need to translate such strategies into actions. Furthermore, the course will enable you to link the HR strategy to that of the organization and provide real value-adding HR solutions, presenting them in a language organizational management understands. The primary objective of this course is to gain an insight on the Strategic approach towards HRM and to understand how various HR strategies are formulated and implemented.

OBJECTIVES:

Upon completion of this chapter you will be able to:

- Develop feasible strategic human resource management strategies
- Identify competency gaps in your organization or department.
- Provide feedback to employees to help them reach personal and organizational goals.
- Manage and motivate employees using the basic principles of strategic human resource management.



TRAINING CODE:

SHRHR 15

DURATION:

15 Hours

MODE OF DELIVERY

- Presentations
- Group discussions
- Role-playing
- Self-assessing exercises

DESIGNED FOR:

This course is suitable for

Level 03 & 04

OUTLINE:

- Introduction to SHRM
- Human Resource Strategy Models
- Evaluating strategic human resource management and models of human resources strategy
- Talent Management
- Workplace Learning/ learning and development as an HR strategy
- Reward Management as an HR Strategy
- Prioritization of hr strategies

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